

FREDERICK ("Rick") H. GAUTSCHI, III
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EDUCATION

J.D., 1990	University of Washington School of Law
Ph.D., 1978 (Business Administration)	University of California, Berkeley
M.B.A., 1973	California State University, East Bay
B.S., 1967	U.S. Naval Academy

LEGAL EXPERIENCE

Sole Proprietor, Gautschi Mediation Services, LLC, 2016 -
Mediator in civil litigation matters

Sole Proprietor, Gautschi Law Firm, LLC, 2012 - 2016
Practice focused on representation of plaintiffs in employment
litigation in state and federal courts in Washington

Partner, Connell, Cordova, Hunter, & Gautschi, P.L.L.C., Seattle, WA, 2009 –
2012
Practice focused on representation of plaintiffs in employment
litigation state and federal courts in Washington

Sole Proprietor, Law Office of Frederick H. Gautschi, III, Seattle, WA, 2003 –
2009
Practice focused on representation of plaintiffs in employment
litigation state and federal courts in Washington

Partner, Harrell, Connell, Hunter, Pauley & Gautschi, P.L.L.C., Seattle, WA, 2001
- 2003
Practice focused on representation of plaintiffs in employment
litigation in state and federal courts in Washington

Of Counsel, Harrell, Desper, Connell & Roesch, P.L.L.C., Seattle, WA, 2000 - 2001

Practice focused on representation of plaintiffs in employment litigation in state and federal courts in Washington

Member, King & Gautschi, L.L.C., Seattle and Olympia, WA, 1996 -2000

Practice focused on representation of plaintiffs in employment litigation in state and federal courts in Washington

Associate Attorney, Poole & Associates, P.S.C., Seattle, WA, 1995 - 1996

Law Clerk to Justice Charles Z. Smith, Washington Supreme Court, 1993

Law Clerk to Hon. Sidney C. Volinn, Chief Judge, Ninth Circuit Bankruptcy Appellate Panel, 1991 - 1992

Judicial Extern to Hon. William L. Dwyer, U. S. District Judge for the Western District of Washington, 1990

Admitted to practice in Washington, the U.S. District Courts for the Western and Eastern Districts of Washington, and the U.S. Court of Appeals for the Ninth Circuit

ACADEMIC EMPLOYMENT

Affiliate Lecturer, University of Washington School of Law, 2016 -
Teach the law school's Negotiation course.

Lecturer, University of Washington Foster School of Business, 1988 – 2009

Taught more than 110 sections of courses in both the undergraduate and MBA programs. Courses included Business Ethics, Introduction to Law, Business, Government, and Society, Organization Theory, Legal and Ethical Issues in Business, and Negotiations

Instructor of the Quarter, Foster School of Business, University of Washington, Winter 2008, Winter 2006

University of Washington Interfraternity Council Excellence in Teaching Award, Spring 2007

Nominee, University of Washington Alumni Association's Favorite Educator Award, 2005, 2006, 2007, 2008

Associate Professor of Engineering Management, School of Engineering, Old Dominion University, 1986 – 1987

Taught courses in the graduate program in Engineering Management , including, for example, Decision Making and Project Management

Assistant Professor of Administrative Science, Colby College, 1981 – 1986

Taught courses in Business Ethics, Business and Society, Organization Theory, Research Methods, and Business Law

Visiting Assistant Professor of Business, Government, and Society, University of Washington Business School, 1984 -1985

Taught a Business, Government, and Society course in both the undergraduate and MBA programs

Assistant Professor of Management, University of Maine, College of Business Administration, 1977 – 1981

Taught courses in both the undergraduate and MBA programs, including, for example, Business and Society, Business Policy, Quantitative Methods, and Research Methods

PEER REVIEWED PUBLICATIONS

Gautschi, Frederick H., III and Jones, Thomas M., Enhancing the Ability of Business Students to Recognize Ethical Issues: An Empirical Assessment of the Effectiveness of a Course in Business Ethics, 17 J. Bus. Ethics 205 (1998)

Jones, Thomas M. and Gautschi, Frederick H. III, Moral Commitment and the Ethical Attorney, 2 Bus. Ethics Q. 391 (1992)

Jones, Thomas M. and Gautschi, Frederick H. III, Will the Ethics of Business Change? A Survey of Future Executives, 7 J. Bus. Ethics 231 (1988); Reprinted in Citation Classics from the Journal of Business Ethics: Celebrating the First Thirty Years of Publication (Springer 2012) (The volume reproduces the 33 most frequently cited articles among the 4700+ articles published during the first 30 years of publication of the Journal of Business Ethics. The article ranks 24th.)

Gautschi, Frederick H., III and Jones, Thomas M., Illegal Corporate Behavior and Corporate Board Structure, 9 Res. Corp. Soc. Perf. & Policy 93 (1987)

Gautschi, Frederick H., III, A Conditional Logit Analysis of FTC Adjudications, 1946 - 1984, 8 Res. Corp. Soc. Perform. & Policy 301 (1986)

Cooke, William N. and Gautschi, Frederick H. III, Political Bias in NLRB Unfair Labor Practice Decisions, 35 Ind. & Lab. Rel. Rev. 539 (1982)

Cooke, William N. and Gautschi, Frederick H. III, OSHA, Plant Safety Programs, and Injury Reduction, 20 Ind. Rel. 245 (1981)

MEMBERSHIPS

Washington State Bar Association

SELECTED OTHER ACTIVITIES

CLE Panelist, Myth v. Reality: Common Misconceptions About Negotiation, Washington State Bar Association, September 24, 2019

Judge, finals of the University of Washington Moot Court Honor Board Negotiation Competition, March 2019

Mediator coach, Professional Mediation Skills Training Program, University of Washington School of Law, January 2016, September/October 2016, October 2018

Presenter, "Expanding the Mediator's Toolkit Through an Introduction to Decision Theory," 23rd Annual Northwest Dispute Resolution Conference, March 24, 2017

Rule 39.1 Neutral, U. S. District Court, Western District of Washington, 2014 - present

Pro bono mediator, U.S. EEOC, Seattle Office, 2013 - 2014

Advanced Family Mediation Training, King County Dispute Resolution Center, November 11, 13, and 15, 2013

Introduction to Mediation: The Basics, Conflict Management Consultants, LLP, 45 CLE credit hours, 2013

Professional Mediation Skills Training Program, University of Washington School of Law, 1994

Member, Bangor, Maine, Superintending School Committee, 1978 - 1981, Chairman, 1979 -1981

U.S. Air Force, pilot/instructor pilot; attained rank of Captain; 1967 -1972

REFERENCES Available upon request