

KAREN M. KAY

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Partner and Co-Owner

2014 - present

Crowley & Kay, Inc., P.S.

FKA Lockner, Crowley & Kay, Inc., P.S.

Tacoma, Washington

Responsibility for all aspects of more than 75 active files at a time. Defend cases from three major insurance companies, multi-national corporations, and Washington State counties and cities. Representation of first party insurers in UIM/UM litigation to include coverage disputes, injury claims, bad faith allegations, and extra contractual claims. Litigation of first and third personal injury cases from inception through settlement, to include mediation, motions practice, arbitration, trial, and appeal. Conduct discovery, including depositions of fact and expert witnesses, review and evaluate medical records, and arrange further investigations to include independent medical examinations and case evaluation by vocational experts, life care planners, accident reconstructionists, economists, and other specialized experts. Conduct depositions of medical specialty experts including but not limited to orthopedists, neurologists, gastroenterologists, psychologists, neuropsychologists, chiropractors, and mechanical engineers. Successful resolution of more than 200 claims by way of arbitration or trial by jury.

Managing Attorney

2006 - 2014

Law Offices of Harold D. Carr

Olympia, Washington

Responsibility for the oversight of attorneys and litigation staff at three separate office locations. Simultaneously determined litigation strategy on more than 1,200 cases while carrying a personal case load of more than 100 complex litigation cases. Obtained successful outcomes through litigation for a variety of tort claims including wrongful death, serious personal injury, motor vehicle accidents, roadway design claims, medical malpractice, legal malpractice, products liability, government negligence, and sexual abuse claims. Worked with experts of all disciplines throughout discovery and trial, to include medical providers, accident reconstructionists, engineers, neuropsychologists, vocational experts, and economists. Successfully litigated more than 400 cases to conclusion by way of mandatory arbitration, binding arbitration, mediation, and jury trial.

**Rule 9 Intern and Attorney
Safeco Insurance**

2003 - 2006

Tacoma, Washington

Involved in every aspect of negotiation and litigation of complex claims, to include discovery, dispositive motions, pre-trial motions, and trial attendance. Conducted discovery depositions, expert depositions, arbitrations, and mediations. Assisted senior counsel with successful resolution of lawsuits involving sexual abuse claims, landowner disputes, construction defects, commercial disputes, premises liability, and a wide range of personal injury claims.

EDUCATION

**University of Puget Sound
Tacoma, Washington**

*Bachelor's Degrees in Psychology and Biology
With honors, 2002*

**Seattle University School of Law
Seattle, Washington**

*Juris Doctor
Magna cum laude, 2005*

PUBLISHED CASES

Rahman v. State of Washington, 170 Wn.2d 810, 246 P.3d 182 (2011).

Steel v. Philadelphia Indemnity Insurance Co., 195 Wn. App. 811, 381 P.3d 111 (2016).

COMMUNITY INVOLVEMENT

- Admitted as pro-tem judge in Thurston County District Court with responsibility of conducting daily court proceedings and ADR hearings*
- Former Board Member of Pierce County Humane Society*
- Boys and Girls Club of Thurston County*

INTERESTS

Travel Rescue dogs SCUBA diving Football Reading